

STANDARD TERMS OF PURCHASE

1. DEFINITIONS AND FORMATION OF CONTRACT

- 1.1 In these terms:
"Pneumatech Australia" means Walker Filtration Pty Ltd, ABN 27 066 425 125 trading as Pneumatech Australia, or any Related Body Corporate of Pneumatech Australia named in the Purchase Order.
"Pneumatech Australia Property" means materials, equipment, tooling or other property belonging to Pneumatech Australia or for which Pneumatech Australia is responsible.
"Conditions" means the terms and conditions set out herein.
"Contract" means the terms and conditions for the supply of Goods and/or Services to Pneumatech Australia, as set out in the Purchase Order for such Goods or Services, and these Conditions. If there is inconsistency between the terms of the Purchase Order and these Conditions, the former shall prevail.
"Goods" means the goods described in a Purchase Order and shall include any documentation (in any form) provided (or made available) with any Goods..
"Purchase Order" means Pneumatech Australia's official purchase order to which these Conditions are annexed issued by Pneumatech Australia to the Supplier and shall include the Conditions and any drawings, schedules, Specifications and other attachments thereto.
"Services" means the services described in a Purchase Order and shall include deliverables provided as part of performing any Services and/or include any documentation (in any form) provided (or made available) with any Services.
"Specification" means the specifications for the Goods and/or the Services as set out or referenced in a Purchase Order.
"Supplier" means the company or person to whom a Purchase Order is addressed.
- 1.2 A Contract shall be formed on acceptance of the Purchase Order by the Supplier.
- 1.3 Any of the following acts shall constitute conclusive acceptance by the Supplier of the Purchase Order and the Conditions; any written (including electronic) or oral acceptance, or commencement of the supply of Goods or performance of the Services.
- 1.4 Notwithstanding any other clause or provision in this Contract, the Purchase Order or otherwise, any provision of Goods ordered and/or commencement of Services by the Supplier is done so, strictly in accordance with these Conditions and the Contract and any terms and conditions supplied or communicated by the Supplier are expressly rejected. This applies even if there is wording in any of the Supplier's terms, conditions or communications that provide that Pneumatech Australia is deemed to have accepted such terms or conditions if Pneumatech Australia does an act, such as (but not limited to) providing goods, accepting an order, or accepting payment, and Pneumatech Australia performs such act.

2. INSPECTION, DELIVERY AND PERFORMANCE OF GOODS

- 2.1 The Supplier grants Pneumatech Australia the right to inspect any Goods at any time prior to delivery at Supplier's premises or elsewhere. The Supplier shall give Pneumatech Australia reasonable advance notice of when any completed Goods will be ready for inspection. Inspection by Pneumatech Australia of any Goods shall not relieve the Supplier of responsibility or liability for those Goods and shall not imply acceptance thereof. Pneumatech Australia shall be entitled to waive such right of inspection prior to delivery, without prejudice to its right to reject Goods after delivery.
- 2.2 Supplier shall deliver the Goods in accordance with (i) the prices and delivery schedules stated in Purchase Order and (ii) Incoterms 2010 DDP the site specified in the Purchase Order and (iii) the Contract.
- 2.3 Delivery dockets, including the following information, shall accompany all Goods: Purchase Order number, description of Goods and name of Supplier, unit of measure specifying volume, quantity and delivery point for the Goods.
- 2.4 Title to all or any part of the Goods and/or Services shall pass to Pneumatech Australia on the earlier of (i) payment for such Goods or Services or part thereof; and (ii) delivery of such Goods or Services. Where title to all or any part of the Goods has passed to Pneumatech Australia but the Goods remain in possession of the Supplier, the Supplier shall clearly label the Goods as the property of Pneumatech Australia and store the Goods separately from all other goods.
- 2.5 All Risk in any Goods remains with the Supplier until it is delivered (undamaged) to Pneumatech Australia or any other location nominated by Pneumatech Australia, in writing. To avoid doubt, the

Supplier is and shall be liable for any form of transit damage to the Goods or any component of the Goods.

- 2.6 Pneumatech Australia may reject any Goods delivered which are not in accordance with the Contract, and shall not be deemed to have accepted any Goods, notwithstanding that Pneumatech Australia has paid for the Goods, until Pneumatech Australia has had a reasonable time to inspect them following delivery or, if later, within a reasonable time after any latent defect in the Goods has become apparent.
- 2.7 Without prejudice to any other rights Pneumatech Australia may have under the Contract or otherwise, if the Supplier fails to deliver the Goods in accordance with the terms of the Contract or Pneumatech Australia rejects the Goods pursuant to Condition 2.6, then Pneumatech Australia shall be entitled, at its option, to:
- 2.7.1 require the Supplier, at its cost, to remove, repair or replace the undelivered or rejected Goods, as expeditiously as reasonably practicable which Goods shall then immediately be held at the risk of the Supplier; and/or
- 2.7.2 obtain replacement goods from a third party and be reimbursed on demand by the Supplier for all related reasonable costs and expenses; and/or
- 2.7.3 terminate the Contract forthwith and refuse to accept any further consignment of Goods under the Contract; and/or
- 2.7.4 suspend the Contract and refuse to accept any further delivery of Goods from the Supplier.
- 2.8 The Supplier shall comply with all package specifications issued by Pneumatech Australia from time to time and the majority of all packaging supplied by the Supplier shall be recoverable or recyclable and, if requested by Pneumatech Australia, collected from Pneumatech Australia free of charge.
- 2.9 Pneumatech Australia reserves the right to call for certificates of raw materials and test certificates for materials and equipment used in the manufacture of the Goods.

3. PERFORMANCE OF THE SERVICES

- 3.1 Without prejudice to any other rights Pneumatech Australia may have under the Contract or otherwise, if the Supplier fails to perform the Services in accordance with the terms of the Contract and by the specified date or Pneumatech Australia rejects the Services, then Pneumatech Australia shall be entitled, at its option, to:
- 3.1.1 require the Supplier, at its cost, to re-perform the Services as expeditiously as reasonably practicable; and/or
- 3.1.2 obtain services from a third party and be reimbursed by the Supplier for all related reasonable costs and expenses; and/or
- 3.1.3 terminate the Contract forthwith and refuse to accept any further performance of Services under the Contract.
- 3.2 If the Supplier's employees are required to work on a Pneumatech Australia site:
- 3.2.1 Materials used are at the Supplier's risk until acceptance by Pneumatech Australia.
- 3.2.2 The Supplier shall be responsible for the safe keeping of all property belonging to it or within its control including, without limitation, plant, equipment, tools and documents and shall ensure that the same are properly maintained and are in good working order and repair and are accompanied by all necessary certificates and records. The Supplier shall perform the Services to ensure that all such property is handled and stored in such a manner so that it does not cause injury, loss or death to persons or loss or damage to property.
- 3.2.3 The Supplier shall be responsible for ensuring at its own cost that all personnel engaged in the Services are supplied with and wear all safety gear and protective clothing appropriate to the Services to be provided. The Supplier shall not use any tools, equipment or other property belonging to or within the control of Pneumatech Australia without the written consent of Pneumatech Australia. In the event that the Supplier uses such property, the Supplier will be responsible for its use and safekeeping.
- 3.2.4 The Supplier shall comply with Pneumatech Australia's Policies, Rules and Regulations at Pneumatech Australia's sites, details of which will be made available. A permit to work must be obtained from Pneumatech Australia prior to commencement of any work on site. Particular attention must be paid to the site safety rules,

"No Smoking" requirements and other warning signs. The Supplier's employees shall attend such safety training as may be required by Pneumatech Australia.

3.2.5 Pneumatech Australia shall have the right to request the removal of any individual working at an Pneumatech Australia site without giving any reason.

3.2.6 The Supplier shall at its cost, when required by Pneumatech Australia, carry away all unwanted material arising from the execution of any works by the Supplier, and shall at all times leave the site clear and tidy to Pneumatech Australia's satisfaction. In carrying out these duties the Supplier shall comply with all relevant legislation, including environmental and waste disposal laws and regulations and warrants that it is properly licensed and registered to transport and store controlled and special waste arising in connection with the Services.

4. PRICE AND PAYMENT

4.1 The price(s) for the Goods and Services shall be specified in the Purchase Order and shall remain fixed for the duration of the Contract.

4.2 The price payable for the Goods and Services shall be:

4.2.1 exclusive of the goods and services tax (which shall be payable by Pneumatech Australia subject to receipt of a tax invoice) or other sales tax; and

4.2.2 inclusive of all charges for packaging, packing, shipping, carriage, insurance and delivery of the Goods and all duties, licences, permits and taxes (other than GST) as may be payable in respect of Goods or Services from time to time.

4.3 Pneumatech Australia shall make payment for the Goods or Services within 60 days of receipt of Supplier's duly completed and accurate tax invoice (including the Purchase Order number, identifies the relevant Goods and/or Services, includes a delivery note number and the Supplier's ABN number) which invoices shall only be issued by the Supplier following delivery of the relevant Goods to Pneumatech Australia or following completion of the relevant Services.

4.4 Pneumatech Australia may withhold payments of any disputed or insufficiently documented amounts included in any invoice. Pneumatech Australia is entitled to set-off against the price sums owed to Pneumatech Australia by the Supplier.

5. PNEUMATECH AUSTRALIA PROPERTY

The Supplier shall be fully responsible for, will maintain and, where relevant, will calibrate any Pneumatech Australia Property, including the safe and secure storage thereof, whilst in the Supplier's possession and will promptly replace or repair, as required by Pneumatech Australia, at the Supplier's own cost, any Pneumatech Australia Property lost or damaged by the Supplier. The Supplier shall stamp, tag or otherwise mark all relevant Pneumatech Australia Property in its possession with Pneumatech Australia's name and/or logo as indicia of Pneumatech Australia's ownership. The Supplier agrees not to remove these indicia of ownership and store the Pneumatech Australia Property in a specifically designated area at the Supplier's premises. The Supplier will return such property immediately on request and will allow access to Pneumatech Australia's personnel for the purpose of removing such Pneumatech Australia Property.

6. WARRANTIES AND GUARANTEE

6.1 The Supplier warrants that the Goods and any parts or materials used in the performance of the Services will:

6.1.1 Be provided and/or supplied with due care and skill;

6.1.2 conform to the Specification and perform all of the functions set out by Pneumatech Australia in the Specification or any of the documentation supplied to the Supplier from Pneumatech Australia;

6.1.3 be fit for their purpose Pneumatech Australia for which they were supplied and do anything else that the Supplier has said (whether verbally or in writing) that they will do;

6.1.4 be new and unused;

6.1.5 be of sound materials and workmanship and shall be of satisfactory quality and free from any defects (latent or otherwise);

6.1.6 conform with all legal and regulatory requirements applicable to such Goods or Services (including any parts or materials used in the performance of the Services);

6.1.7 be accompanied by all appropriate information, warnings, instructions and documentation in relation to the use, storage, operation, transportation and disposal of such Goods or parts or materials; and

6.1.8 comply with and be properly marked in accordance with any applicable laws and regulations relating to the use, handling and storage of dangerous goods and hazardous substances.

6.2 The Supplier further warrants that:

6.2.1 Pneumatech Australia shall, upon the passing of title, have clear title to the Goods which shall be free from any encumbrance of any kind (including any legal, beneficial, equitable, or security interest); and

6.2.2 It will make all payments for all of its employees, agents, representatives and contractors who perform any work in connection with this Contract.

6.3 Clauses 6.1.1 - 6.1.8, 6.2, 6.6, 8.8 and 0 create individual warranty clauses and each one is severable from the others without affecting them in any way.

6.4 All warranties in this Contract from the Supplier to Pneumatech Australia are continuing warranties and do not merge under any circumstances.

6.5 In addition and in relation to the Goods and any parts or materials used in the performance of the Services, the Supplier shall:

6.5.1 specify full details regarding all immediate and long term potential hazards or dangers [including, but not limited to, toxicity, flammability, harmful effect due to inhalation or direct contact and whether due to direct or indirect use thereof;]

6.5.2 furnish full details relating to the most appropriate safety precautions to be taken (including in relation to the use or handling thereof);

6.5.3 appropriately and prominently label all receptacles containing dangerous, toxic or otherwise harmful Goods in order to protect those who handle them or who are exposed to them;

6.5.4 notify Pneumatech Australia prior to the supply of any Goods or use of any materials in the provision of Services, which are manufactured using or containing ozone depleting substances.

6.6 The Supplier warrants that all Services (including without limitation design work) will be performed (i) in a safe and workmanlike manner and in accordance with best practice and with the degree of skill, care and diligence exercised by skilled and experienced contractors in the Supplier's industry (ii) in full accordance with all applicable safety laws and regulations, information, warnings and (iii) so as to ensure that the completed works the subject of the Services are free from defects in materials and workmanship and fit for purpose.

6.7 Without prejudice to Pneumatech Australia's other rights under the Contract or otherwise, at Pneumatech Australia' option, the Supplier shall at its own cost replace or repair any defective Goods and remedy any defect, failure or other detriment to Pneumatech Australia arising from a breach of the warranties set out in this Condition 0, within 12 months of the date of acceptance of the Goods or completion of performance of the Services. If remedial action is not taken by the Supplier within a reasonable time period (having regard to the nature of the defect), Pneumatech Australia may proceed to do, or direct a third party to do, the work at the Supplier's risk and expense.

6.8 The Supplier shall at its own cost, replace or repair at Pneumatech Australia' discretion any of the parts or materials so repaired, modified or replaced under this Condition 6 if it is defective within a period of 12 months from the date of acceptance of such repair, modification or replacement.

6.9 The Supplier agrees to the pass through or assignment to any subsequent user or purchaser the benefit of any warranty or guarantee to which Pneumatech Australia is entitled hereunder and the Supplier agrees to enter into such documents as may be necessary to achieve this.

6.10 The Supplier shall ensure compliance with all applicable export laws and regulations in the execution of the Contract. The Supplier shall ensure that the Goods and Services to be delivered in accordance with the Contract shall be free from any export restrictions at the time of delivery and any necessary licences, authorisations or certificates obtained to ensure delivery in accordance with the Contract. The Parties agree that any export restrictions do not constitute a Force Majeure event. In view of re-exportation of the

Goods and Services Supplier shall perform any actions reasonably necessary to assist Pneumatech Australia. In particular Seller shall provide Buyer, upon request, a written confirmation of the single country of origin for each of the Goods supplied.

any way to this Agreement (including arising from or related in any way to the Products or the Services).

6.11 The Supplier shall only provide components for use in Pneumatech Australia products that are compliant with all applicable laws and regulations relating to the use, handling and storage of dangerous goods and hazardous substances. The Supplier shall provide appropriate documentation or proof of such compliance at Pneumatech Australia request, and update Pneumatech Australia if any compliance status changes.

7. INDEMNITY, INSURANCE AND LIABILITY

7.1 The Supplier shall hold harmless and indemnify Pneumatech Australia and each of its officers, employees, agents, contractors and any of our Related Body Corporate from and against any liability, loss, costs (including legal fees), expense, damage, death or injury arising in consequence of (i) a defect in design (other than a design made or furnished by Pneumatech Australia), parts or materials or workmanship of Goods or Services or any breach by the Supplier of the Contract (including any late delivery of Goods and/or performance of Services) or (ii) any breach of warranty by the Supplier (and whether provided for in this Contract or otherwise) or (iii) any act or omission of the Supplier, its employees, sub-contractors or agents (and whether or not such persons were acting with or without the Supplier's authority), save to the extent that such liability, loss, cost, expense, damage or injury is due to the negligence of Pneumatech Australia.

7.2 The Supplier agrees to indemnify Pneumatech Australia and each of its officers, employees, agents, contractors and any of our Related Body Corporate from any and all losses sustained by Pneumatech Australia by reason of any third party claim for injury, death or other damage caused by breach of the warranties within Condition 0 above or by defects in the Goods and/or in the quality of the Services (including any product recall costs incurred by Pneumatech Australia as a consequence of Pneumatech Australia receiving defective Goods).

7.3 The Supplier shall arrange and maintain, at its own cost, all necessary insurance on terms satisfactory to Pneumatech Australia to cover all of its potential liabilities under this Contract - regardless of when they arise. The insurance must include broadform public and products liability cover, professional indemnity cover and all insurances required by law.

7.4 7.1(i) – 7.1(iii) and 7.2 create individual indemnity clauses and each one shall be severable from the others without affecting those that remain, in any way.

7.5 To the maximum extent permitted by law:

7.5.1 Pneumatech Australia excludes all liability to the Supplier for indirect and consequential loss or damage of any kind. Without limiting what is or is not indirect or consequential loss, the parties agree that the following are taken to be indirect or consequential losses: (i) loss of revenue of any kind and loss of profits of any kind; (ii) failure to realise expected profits or savings of any kind, loss of goodwill, or loss of reputation (iii) additional or wasted costs; (iv) loss of production, production costs or downtime; and (v) any other types of losses, of any kind, that are similar to any of the losses described in (i)–(iv), in each case whether direct, indirect or otherwise and/or whether foreseeable at the time of entering into this Contract or any other time;

7.5.2 Pneumatech Australia's total liability under this Contract, however caused, whether in contract, tort (including negligence), under any statute or otherwise, arising from or related in any way to this Contract (including, to avoid doubt, arising from or related in any way to the Goods or Services) is limited in aggregate for any and all claims to AUD 100% of the value of the Purchase Order, less any payments already made by Pneumatech Australia towards the Purchase Order.

7.5.3 Pneumatech Australia's liability is reduced to the extent that it was caused or contributed to by an act or omission of the Supplier or any of the Supplier's personnel (including, to avoid doubt, subcontractors); and

7.5.4 Clauses 7.5.1 to 7.5.3 apply to loss or damage of any kind (direct, indirect or otherwise), however caused, whether in contract, tort (including negligence), equity, under any statute or otherwise, arising from or related in

8. INTELLECTUAL PROPERTY AND CONFIDENTIALITY

8.1 All intellectual property rights including patents, trademarks, service marks, design rights (whether registered or unregistered), copyright (including any future copyright) and any application for any of the foregoing, arising from work conducted or prepared by the Supplier for Pneumatech Australia or in tooling supplied by or on behalf of or funded by Pneumatech Australia shall belong to Pneumatech Australia and the Supplier agrees at Pneumatech Australia' expense to execute all documents and do all such other things as may reasonably be required (i) to assign such rights to Pneumatech Australia and (ii) to otherwise assist Pneumatech Australia in applying for and being granted such rights.

8.2 Property in all goods and materials (including, without limitation, photographs, drawings, illustrations, film negatives, positives, bromides, recordings, proofs, physical embodiments of computer programmes, tools/tooling and dies) supplied to the Supplier by or on behalf of Pneumatech Australia, or prepared, manufactured or procured by the Supplier specifically for or in connection with the performance of the Contract for Pneumatech Australia shall belong to Pneumatech Australia and shall immediately upon Pneumatech Australia' request be handed over to Pneumatech Australia free of charge and in good condition and no such goods or materials shall be used by Supplier other than in the performance of the Contract or disposed of without the prior written consent of Pneumatech Australia.

8.3 The Supplier warrants that all information and documents provided to the Supplier by Pneumatech Australia, or otherwise acquired by the Supplier relating to Pneumatech Australia' business, or created or produced by or on behalf of the Supplier specifically for or in connection with the performance of the Contract for Pneumatech Australia shall be kept confidential by the Supplier and shall not be used or caused to be used by the Supplier other than for the purposes of the Contract without first obtaining Pneumatech Australia' express consent in writing.

8.4 The provisions of Condition 8.3 above shall continue in force notwithstanding termination, however caused, or completion, of the Contract.

8.5 The provisions of Condition 8.3 above shall not apply to any information or document in the public domain or coming into the public domain other than through the default of the Supplier.

8.6 Should the Supplier provide, or otherwise make available to Pneumatech Australia any confidential information, the Supplier agrees and acknowledges that:

8.6.1 It will first inform Pneumatech Australia that such material or information is confidential; and

8.6.2 upon the disclosure of such confidential information to Pneumatech Australia, Pneumatech Australia shall be entitled to disclose such confidential information to any of its Related Body Corporate; and

8.6.3 It grants Pneumatech Australia a non-exclusive, perpetual, irrevocable, sublicensable licence to use anything (including confidential information) provided to Pneumatech Australia by the Supplier (or on behalf of the Supplier) for the purposes of this Contract or the future use, maintenance, repair, sale, alteration, modification of the Goods, or any component of the Goods and/or Services.

8.7 Without prejudice to Conditions 8.3 and 12.1, if the Supplier assigns or sub-contracts any part of the Contract to any person, the Supplier shall ensure that such person agrees to be bound by these Conditions 8.1 to 8.6 (inclusive) as though a party to the Contract and the Supplier shall indemnify Pneumatech Australia against any consequences of the Supplier's failing to do so, including any claim made by such person which it could not make if it were a party to the Contract.

8.8 The Supplier warrants that the sale, possession, resale or use of the Goods and/or the performance of the Services to be supplied do not infringe any third party intellectual property rights including moral rights, patents, designs (whether registered or not), copyright, trade and service marks (whether registered or unregistered), and/or will be deemed to be the misuse of confidential information and/or will not be, or result in, a breach of any law, and undertakes to indemnify and hold harmless Pneumatech Australia, its employees, officers, servants, agents, successors, assigns and customers ("the Indemnified Parties") against all royalties or licence

fees (to the extent not specifically provided for) and against all damages, expenses, losses or costs suffered by the Indemnified Parties or which the Indemnified Parties may be liable in respect of any breach of this warranty. The Supplier will give the Indemnified Parties all such support and assistance as the Indemnified Parties reasonably require in defending a claim that the Goods and Services infringe any third party intellectual property rights. If it should come to Pneumatech Australia' knowledge that a claim may arise under this warranty, Pneumatech Australia reserves the right to terminate the Contract forthwith on written notice and without any liability.

8.9 The Supplier shall make no reference to Pneumatech Australia in its advertising, literature or correspondence without Pneumatech Australia' prior written agreement. Nothing in this Contract shall entitle the Supplier to use any name, trade mark or logo of Pneumatech Australia without the prior written consent of Pneumatech Australia.

9. SPECIAL TOOLS, JIGS OR FIXTURES

9.1 Where special tools, jigs or fixtures are designed, prepared or produced specifically for Pneumatech Australia, such items shall not be used for any other person (legal or otherwise) or corporation and shall not be stripped, altered or destroyed without the prior written consent of Pneumatech Australia. Pneumatech Australia reserves the right to require the Supplier to transfer such items to third parties, nominated by Pneumatech Australia, and such items shall become the property of Pneumatech Australia on completion or, if earlier, termination of the Contract.

10. TERMINATION

10.1 Pneumatech Australia shall be entitled to terminate the Contract immediately upon notice and to enter the Supplier's premises and remove any Pneumatech Australia Property if:

10.1.1 There is a material breach (which includes a series of repeated breaches, however small) of a term of the Contract, or any breach of warranty of the Contract, by the Supplier; or

10.1.2 Any distress or execution shall be levied on the Supplier's goods or if the Supplier has a receiver, administrator, administrative receiver or manager appointed over the whole or any part of its assets, becomes insolvent, compounds or makes any arrangement with its creditors or commits any act of bankruptcy or is wound up or goes into liquidation or if the Supplier shall suffer any analogous proceedings under foreign law.

10.2 Termination of the Contract shall be without prejudice to the accrued rights of Pneumatech Australia or the Supplier prior to the date of termination.

10.3 If this Contract expires, or terminates (for any reason) then the Supplier must (within 7 days) return to Pneumatech Australia all of Pneumatech Australia's material, documents and information, including but not limited to any confidential information, and delete or otherwise safely destroy all other copies in the Supplier's possession or control.

11. CODE OF CONDUCT, MODERN SLAVERY AND ANTI-BRIBERY

11.1 The Supplier acknowledges that Pneumatech Australia adheres to a code of ethics (the "Code of Conduct"), covering areas such as business ethics, labour, safety and the environment. Copies of the Code of Conduct may be viewed on <https://www.atlascopcogroup.com/en/sustainability/living-by-the-highest-ethical-standards/code-of-conduct>. By supplying goods and/or services to Pneumatech Australia, the Supplier agrees that it shall adhere to the Code of Conduct. Further, no Pneumatech Australia employee or officer is authorised to propose to the Supplier or approve conduct inconsistent with the Code of Conduct.

11.2 Pneumatech Australia shall have the right to terminate its business relationship and any associated agreements with the Supplier if the Supplier is (or Pneumatech Australia reasonably believes that the Supplier is) in material breach of the Code of Conduct and, in the case of breaches which are capable of remedy, the Supplier fails to remedy such breach, after written notification by Pneumatech Australia of such breach, within the cure period specified by Pneumatech Australia for such remedy. In determining the length of any cure period Pneumatech Australia shall act reasonably, having regard to the severity and nature of the breach.

11.3 The Supplier:

11.3.1 shall comply with all applicable laws, statutes, and regulations relating to anti-bribery and anti-corruption including but not limited to the Bribery Act 2010 and the US Foreign Corrupt Practices Act as amended from time to time, and generally in the course of conducting business behave ethically, with integrity and mutual respect (the "Relevant Requirements");

11.3.2 have and shall maintain in place throughout the term of this agreement its own policies and procedures, including but not limited to adequate procedures under the Bribery Act 2010 and the US Foreign Corrupt Practices Act, to ensure compliance with the Relevant Requirements by any of the Supplier's employees, officers, representatives and subcontractors and any person who acts for or on its behalf in connection with the performance of the Contract;

11.3.3 warrant that no intermediary of any kind was used in the negotiation and conclusion of the Contract, and

11.3.4 agrees and acknowledges that breach of this clause shall be deemed a material breach of the Contract. Pneumatech Australia shall be entitled to terminate the Contract or any part of it with immediate effect should it have reasonable grounds to suspect that this clause has been breached by the Supplier.

11.4 The Supplier warrants that, if applicable, the tantalum, tin, tungsten and gold in products which they supply to Pneumatech Australia does not directly or indirectly finance or benefit armed groups that are perpetrators of serious human rights abuses in the Democratic Republic of the Congo or an adjoining country. The Supplier shall exercise due diligence on the source and chain of custody of these minerals and make their due diligence measures available to Pneumatech Australia upon request.

11.5 The Supplier must at all times:

11.5.1 apply ethical sourcing practices, comply with and encourage compliance with relevant labour standards and laws, and take reasonable steps to identify modern slavery risks in its operations and supply chains;

11.5.2 notify Pneumatech Australia immediately in writing if it becomes aware or has reason to believe that it, or any of its officers, employees, agents or subcontractors, have breached or potentially breached any of the Supplier's obligations under this clause.

11.6 The Supplier represents and warrants that neither the Supplier, nor any of its officers, employees, agents or subcontractors, have:

11.6.1 committed an offence under any law relating to modern slavery;

11.6.2 been notified that they are subject to an investigation or prosecution relating to an alleged offence under any law relating to modern slavery; and

11.6.3 become aware of any circumstances within its supply chain that could give rise to an allegation of modern slavery.

11.7 The Supplier agrees and acknowledges that a breach of clause 11.5 and/or 11.6 shall be deemed a material breach of the Contract. Pneumatech Australia shall be entitled to terminate the Contract or any part of it with immediate effect should it have reasonable grounds to suspect that this clause has been breached by the Supplier

12. GENERAL

12.1 The Supplier must comply with all privacy laws, and with any privacy policies that Pneumatech Australia may give the Supplier from time to time, which relate to this Contract (including, to avoid doubt, any that cover information, in any form, that Pneumatech Australia provide the Supplier, or that the Supplier has access to, in connection with this Contract).

12.2 The Supplier may not assign or sub-contract the Contract without the prior written consent of Pneumatech Australia. Pneumatech Australia may at any time assign, transfer, charge or deal in any manner with the Contract or any rights under it.

12.3 The Supplier may not, without the express prior written consent of Pneumatech Australia, sell or transfer to a third party the ownership of, or grant or permit to be retained any security interest over, any amount due from Pneumatech Australia to Supplier.

12.4 The Supplier may not deal with (including, to avoid doubt, assign or subcontract) any of its rights or obligations without Pneumatech Australia's prior written consent. Any such dealing shall be void and of no effect. Notwithstanding any other provision to the contrary, the

- Supplier shall at all times remain responsible for the performance of any obligation that it subcontracts.
- 12.5 Pneumatech Australia may, by notice to you, novate this Contract to a Related Body Corporate or for the purposes of a corporate re-structure.
- 12.6 Time is of the essence for the performance of the Contract by the Supplier.
- 12.7 No term or provision of the Contract shall be enforceable by a third party (being any person other than the parties and their permitted assignees and successors).
- 12.8 No failure or delay on the part of Pneumatech Australia to exercise any power, right or remedy under the Contract shall operate as a waiver thereof nor shall any single or partial exercise by Pneumatech Australia of any power, right or remedy preclude any other or further exercise thereof or the exercise of any other power, right or remedy. No waiver by Pneumatech Australia shall be valid unless made in writing.
- 12.9 The Contract constitutes the entire agreement between Pneumatech Australia and the Supplier relating to the sale and purchase of Goods and/or Services. No amendment to or a variation of the Contract shall be effective unless agreed in writing by Pneumatech Australia.
- 12.10 A provision will not be construed against a party because they drafted it or the meaning would favour them.
- 12.11 Words like "including", appearing anywhere (including, in warranty and indemnity clauses) and in any context, are not to be construed in any way as words of limitation.
- 12.12 The rights and remedies of Pneumatech Australia under this Contract apply in addition to any other rights or remedies (whether in equity, under statute or otherwise).
- 12.13 The following survive the expiry, or termination (for any reason), of this Contract: (i) clauses 1.4, 0, 0, 0, 7.1, 8, 9, 10.3 and 11.5; (ii) any and all accrued rights or remedies.
- 12.14 All Contracts, acceptances, correspondence, specifications and other documents shall be in the English language and shall be governed by and construed in accordance with the laws of Victoria, Australia and Pneumatech Australia and the Supplier hereby submit to the non-exclusive jurisdiction of the courts of Victoria, Australia.
- 12.15 Pneumatech Australia reserves the right at any time, at its absolute discretion, to cancel the Purchase Order in whole or in part or to make any changes. Unless any cancellation or changes arise from the Supplier's default, Pneumatech Australia shall pay to the Supplier fair and reasonable compensation for the Supplier's work-in-progress at the time of change or termination, but such compensation shall never include payment of any cancellation or termination fees, loss of anticipated profits or any economic or consequential loss.
- 12.16 In the event that any term or provision of the Contract is declared null and void or unenforceable by any court of competent jurisdiction, the remainder of the provisions of the Contract shall remain in full force and effect to the fullest extent permitted by applicable law.
- 12.17 Headings in the Conditions or the Contract are for convenience only and do not affect their interpretation.
- 12.18 References to all laws, regulations and codes of practice shall be deemed to include all amendments or revisions thereto and re-enactments thereof as may be made from time to time.